



BOARD OF BARBERING AND COSMETOLOGY
CALIFORNIA DEPARTMENT OF CONSUMER AFFAIRS
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Board of Barbering and Cosmetology
Department of Consumer Affairs, Hearing Room 1030
400 R Street
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BOARD OF BARBERING AND COSMETOLOGY

LICENSING AND EXAMINATION COMMITTEE MEETING

MINUTES OF AUGUST 28, 2005

BOARD MEMBERS PRESENT:

Dr. Della M. Condon, President
Joe Gonzalez, Vice President
Frank Lloyd
Richard Hedges

STAFF MEMBERS PRESENT:

Kristy Underwood, Interim Executive Officer
Debbie Glenn
Rocio Llamas
Albert Balingit, Legal Counsel

1. Agenda Item #1, CALL TO ORDER/ROLL CALL

Dr. Condon called the meeting to order at 1:00 p.m. Dr. Condon welcomed everyone to the meeting. Board members introduced themselves. Audience members also introduced themselves; Dr. Condon welcomed the diverse group. Staff members introduced themselves. Mr. Balingit explained the process of the committee under the parameters of the Open Meeting Act.

2. Agenda Item #2, APPROVAL OF COMMITTEE MEETING MINUTES

Upon a motion by Mr. Hedges, seconded by Mr. Lloyd, it was voted 3-0-1 (Gonzalez) to approve the minutes of the June 26, 2005 meeting of the Licensing and Examination Committee as presented.

3. Agenda Item #3, NATIONAL EXAMINATION EQUIVALENCY REPORT

Per legislation the committee is required to review the national examination to determine if it had useful applications in California. Ms. Underwood discussed the outcome of the review. She explained the background of the exam and the process. The review is begun by the Office of Examination Resources within the Department of Consumer Affairs. Information is collected and analyzes the information. After their review, the Office found insufficiencies and recommended to the board that they not approve the exam at this time. The Board noted the national exam is predicated on an outdated occupational review. The next step is for the

committee to accept the recommendation of the staff to not approve the national exam, and be adopted by the full board at tomorrow's meeting. Mr. Lloyd made the motion to approve staff's recommendation, it was seconded by Mr. Hedges. The test can be reviewed at a later time after substantive changes have been made. The motion was approved by a 4-0 vote. The committee's recommendation will be presented to the full board at tomorrow's meeting.

Fred Jones, Professional Beauty Federation noted the public had just received a copy of the extensive report and did not have a chance to review it. The national exam is a big issue to employers and schools. The employers would like to see a streamline to the process of hiring stylists. He believed a national examination was very important to streamlining the process of hiring out of state stylists.

Dr. Condon noted the issue has been forwarded to the full board for their review at tomorrow's meeting.

4. Agenda Item #4, STATUS REPORT ON PROCESS IMPROVEMENTS FOR THE LICENSING PROGRAM

Ms. Underwood gave the status report to the board on two objectives of the Strategic Plan. L1.1 is to evaluate and implement process improvements including the expanded use of technology and licensing. The staff report notes a lot of the items are completed to achieve this objective. Extensive internal reviews of the licensing process have been completed. However, the improvements are not yet completed. A lot of errors have been recognized that need to be corrected. L1.3 is to address personnel issues within the unit. Most of the tasks are ongoing such as annual staff evaluations, training, etc. The board commended staff for their diligence in completing the tasks. Mr. Hedges made the motion to receive the status report on process improvements for the licensing program; Mr. Lloyd seconded the motion and it was approved by a 4-0 vote.

5. Agenda Item #5, CURRICULUM REVIEW PROCESS

The original intent of the curriculum review process has been directed towards the cosmetology industry. The barbering curriculum also needs to be addressed. The committee was directed by the full board to review the curriculum to see if items need to be changed. Recent discussions revolved around hair color, proper applications, sanitation and disinfection in nail salons. Dr. Condon noted the curriculum also has to be planned for the long-term. Future topics include nano-technologies, which has the potential to revolutionize the composition of cosmetics and hair color. The board discussed how to proceed with the curriculum review. Dr. Condon explained in the past task forces have been created to address the issues. The recommendations of the task force were then brought back to the committee and then on to the full board. The task force's job is to identify what the criteria of performance ought to be.

Jerry Tyler, Carlton Hair International, proposed a system that can ensure there are well educated hairdressers; balance between education and competency. Focus on current salon trends.

Jim Edwards, Salinas Beauty College, agreed the industry is ever changing but certain standards need to be met. He challenged the board to actually assist in making the national exam more acceptable. He also agreed nanotechnology was an exciting prospect and will change the processed currently used.

Jerry Tyler, Carlton Hair International, noted the restaurant rating system has made the public more aware. It is important to look behind the scenes at the foot spa salons. The public can make an informed choice. All agreed aggressive inspection has been very important and has made an impact. It was recommended the inspection process become part of the curriculum.

Dr. Condon suggested the task force meet every six months to discuss the changing industry and any new trends/changes that need to be made.

Dr. Condon recommended the issue of the curriculum review process be put on the website and anyone who wants to participate on the task force will be given an opportunity to volunteer.

Mr. Hedges made the motion for Board staff to post a notice on the website to recruit members of a task force, seconded by Mr. Gonzalez, the motion passed by a 4-0 vote.

6. Agenda Item #6, REVIEW OF CURRENT FEE SCHEDULE

Ms. Underwood noted there have not been any changes in the fees since 1993. Staff provided a chart of the current fee schedule, along with a comparison of other regulatory programs. The comparison shows the board's current rates are very low, especially considering there is a practical and written examination. Staff is asking the committee for direction to continue with the process and bring the proposal fees to the October committee meeting. Mr. Gonzalez made the motion for staff to review current fees schedules and provide their recommendations to the October committee meeting. Mr. Hedges seconded the motion and it was approved by a 4-0 vote.

Jerry Tyler, Carlton Hair International, recommended a higher initial fee for the exam then a lower renewal fee. He believed most people would not mind paying extra for a faster service.

At this point in the meeting, Dr. Condon introduced two additional staff from Department of Consumer Affairs: Nancy Hall and Doreathe Johnson.

Dr. Condon reiterated the fee increases are in the research stage. But all agreed the board's costs need to be covered.

7. Agenda Item #7, PUBLIC COMMENT

Jerry Tyler, Carlton Hair International, provided a follow up to the board meeting of April 2005 regarding changes to new licensure in the state. One area was the need for a hairstylist license (other than skin or nails)– being recognized by more and more

states. He reviewed different states' license availability. He requested the board look at these issues. He recommended a task force consisting of industry professionals, manufacturers, distributors, to look into the issue of product diversion and counterfeit products. Mr. Tyler brought a recent article outlining this problem. Ms. Underwood will give copies to all members of the board.

Leanne Patterson, public attendee, outlined her concern about her son's difficult time delays in taking the exam. She noted no review courses are available for the exam. He was able to pass the practical exam, but has been having a difficult time passing the written exam, usually missing only by 1 point. Ms. Patterson reviewed past board meeting minutes noting the board's concern about this very issue. She noted a draft report was approved in February of 2005 by the board where a student could miss up to 5 points on the written exam as long as they demonstrated a good practical knowledge. She reiterated her son was a very hard worker who was very talented and dedicated. She asked for information on the progress of this draft regulation. Dr. Condon asked staff to follow up with Ms. Patterson's questions.

8. Agenda Item #8, ITEMS FOR NEXT MEETING

None presented at this time.

9. Agenda Item #9, ADJOURNMENT

Dr. Condon noted Bonnie Manley recently passed away. She was a strong industry leader. The meeting was adjourned at approximately 2:30 p.m.